

CHARLOTTE S. ALEXANDER

Georgia State University
J. Mack Robinson College of Business
Department of Risk Management and Insurance
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ACADEMIC APPOINTMENT

**Georgia State University, J. Mack Robinson College of Business
Department of Risk Management and Insurance, Atlanta, GA**

Assistant Professor of Legal Studies
Secondary Appointment, College of Law

2011-Present

EDUCATION

Harvard Law School, J.D. *cum laude*, 2005

Columbia University, Columbia College, B.A. *magna cum laude*, Political Science, 2000

GRANTS, FELLOWSHIPS, AND HONORS

- 2013 Best Proceedings Award, Southeastern Academy of Legal Studies in Business Annual Conference
- 2013 Call for Papers Competition Winner, Southeastern Association of Law Schools Annual Meeting
- 2012 Best Proceedings Award, Southeastern Academy of Legal Studies in Business Annual Conference
- 2012 Research Support Grant, Center for the Economic Analysis of Risk, Georgia State University
- 2009 Harvard Law School Post-Graduate Research Fellowship (2009-2011)
- 2009 Skadden Fellowship Foundation Writing Grant
- 2006 Skadden Fellowship (2006-2008) (awarded to 30-35 law graduates nationwide)
- 1999 Harry S. Truman Scholarship (awarded to 60-65 college juniors nationwide)

SCHOLARSHIP

PUBLICATIONS – PEER REVIEWED

*alphabetical author order; **student co-author

***Charlotte S. Alexander & Anna Haley-Lock, *Underwork, Work Hour Insecurity, and a New Approach to Wage and Hour Regulation*, 54 INDUSTRIAL RELATIONS __ (forthcoming 2015)**

Charlotte S. Alexander, *Anticipatory Retaliation, Threats, and the Silencing of the Brown Collar Workforce*, 50 AM. BUS. L.J. 779 (2013)

PUBLICATIONS – LAW REVIEW

***Charlotte S. Alexander**, Camille Gear Rich & Zev J. Eigen, *Post-Racial Hydraulics: The Hidden Dangers of the Universal Turn*, 90 N.Y.U. L. REV. ____ (forthcoming 2015)

***Charlotte S. Alexander** & Nathaniel Grow, *Gaming the System: The Exemption of Professional Sports Teams from the Fair Labor Standards Act*, 49 U.C. DAVIS L. REV. ____ (forthcoming 2015)

***Charlotte S. Alexander**, Anna Haley-Lock & Nantiya Ruan, *Stabilizing Low-Wage Work*, 50 HARV. C.R.-C.L. L. REV. ____ (forthcoming 2015) (lead article)

Charlotte S. Alexander & **Arthi Prasad, *Bottom Up Workplace Law Enforcement: An Empirical Analysis*, 89 IND. L.J. 1069 (2014)

Charlotte S. Alexander, *Explaining Peripheral Labor: A Poultry Industry Case Study*, 33 BERKELEY J. EMP. & LAB. L. 353 (2012)

Charlotte S. Alexander, *Learning to be Lawyers: Professional Identity and the Law School Curriculum*, 70 MD. L. REV. 465 (2011)

Charlotte S. Alexander, *Would an Opt In Requirement Fix the Class Action Settlement? Evidence from the Fair Labor Standards Act*, 80 MISS. L.J. 443 (2010)

Charlotte H. Sanders, *Come Down and Make Bargains in Good Faith: The Application of 42 U.S.C. § 1981 to Discrimination in Retail Stores*, 4 HASTINGS RACE & POVERTY L. J. 281 (2007)

PUBLICATIONS – BOOK CHAPTER

Clark D. Cunningham & **Charlotte S. Alexander**, *Developing Professional Judgment: Law School Innovations in Response to the Carnegie Foundation's Critique of American Legal Education*, Michael Robertson et al., eds., THE ETHICS PROJECT IN LEGAL EDUCATION (London: Routledge-Cavendish) (2011)

PUBLICATIONS – OTHER

Charlotte S. Alexander, *Another Set of Eyes: A New-Old Proposal to Combat Wage Theft*, A Review of Matthew Finkin, *From Weight Checking to Wage Checking: Arming Workers to Combat Wage Theft*, 90 IND. L.J. ____ (forthcoming 2015), JOTWELL: THE JOURNAL OF THINGS WE LIKE (LOTS) (Feb. 6, 2015)

Anna Haley-Lock, **Charlotte Alexander** & Nantiya Ruan *Address Working Poverty by Promoting Work Hour Security in Low-Wage Hourly Jobs*, Spotlight on Poverty and Opportunity Exclusive Commentary, <http://www.spotlightonpoverty.org/ExclusiveCommentary.aspx?id=3f54f17d-9375-460c-a5ba-72d50dde7671> (Mar. 31, 2014)

Adam Neufeld, **Charlotte H. Sanders**, et al., *A Study on Women's Experiences at Harvard Law School* (2003)

WORKING PAPERS

Charlotte S. Alexander, *Transparency and Transmission: Theorizing Information's Role in Regulatory and Market Responses to Workplace Problems* (under review) (selected for publication in the Academy of Legal Studies in Business 2014 National Proceedings)

WORKS IN PROGRESS

Charlotte S. Alexander, *Workplace Information Forcing: Constitutionality and Effectiveness* (draft in progress)

Charlotte S. Alexander, *Transmitting the Costs of Unsafe Work* (draft in progress)

Charlotte S. Alexander, *The Law of Outing* (draft in progress)

Charlotte S. Alexander, *An Empirical Portrait of Federal Wage and Hour Litigation* (data analysis; draft in progress)

Charlotte S. Alexander, *Misclassification and Antidiscrimination* (data collection)

TEACHING

Georgia State University, Honors College
Immigration, Labor, and Cities (undergraduate) (fall 2015)

Georgia State University, Robinson College of Business
The Legal and Ethical Environment of Business (undergraduate) (2011-present)

Georgia State University College of Law
The Law and Business of Immigration (JD-MBA 2014)
International Human Rights Seminar: Immigration Detention (JD; adjunct, 2011)
Fundamentals of Law Practice (JD; adjunct, 2010)

Emory Law School
Labor and Employment Law: Immigrants in the Workplace (JD; adjunct, 2010)

SELECTED CONFERENCE PRESENTATIONS AND PAPER WORKSHOPS

- 2014 Title VII: Fifty Years Later Colloquium (selected presenter), Ross School of Business, University of Michigan, Ann Arbor, MI
- 2014 Labor and Employment Law Colloquium, University of Colorado Law School, Boulder, CO
- 2014 AMERICAN BUSINESS LAW JOURNAL Invited Scholars Colloquium (selected presenter), Seattle, WA
- 2014 Huber Hurst Research in Legal Studies and Ethics Seminar (selected presenter), Warrington College of Business, University of Florida, Gainesville, FL
- 2014 The Civil Rights Act at 50 Symposium, Stanford Law School (invited presenter), Palo Alto, CA
- 2013 Southeastern Academy of Legal Studies in Business Annual Conference, Tampa, FL
- 2013 Labor and Employment Law Colloquium, University of Las Vegas- Nevada Boyd School of Law, Las Vegas, NV
- 2013 Southeastern Association of Law Schools Annual Meeting, New Voices in Labor and Employment Law Workshop, Palm Beach, FL
- 2013 Southeastern Association of Law Schools Annual Meeting, Call for Papers Luncheon (selected presenter), Palm Beach, FL
- 2013 Structuring Work In and Around Organizations Conference (selected presenter), McGill University Desautels Faculty of Management
- 2013 Mercer University Walter F. George School of Law Faculty Workshop (invited presenter), Macon, GA
- 2013 Cornell University School of Industrial and Labor Relations Faculty Seminar (invited presenter), Ithaca, NY

- 2013 Stetson University College of Law Faculty Workshop, Gulfport, FL
- 2012 Access to Civil Justice: Re-envisioning and Reinvigorating Research Workshop (selected presenter), American Bar Foundation and National Science Foundation, Chicago, IL
- 2012 Southeastern Academy of Legal Studies in Business Annual Conference, Miami, FL
- 2012 Emory School of Law Faculty Colloquium, Atlanta, GA
- 2012 Georgia-Florida Research Conference, Georgia Tech University, Atlanta, GA
- 2012 Employment and Labor Law Scholars' Forum (selected presenter), Seton Hall University School of Law, Newark, NJ
- 2012 People & Organizations Conference (selected plenary presenter- blind refereed), The Wharton School, University of Pennsylvania, Philadelphia, PA
- 2012 Labor and Employment Law Colloquium, Northwestern and Loyola Schools of Law, Chicago, IL
- 2012 Academy of Legal Studies in Business Annual Conference, Kansas City, MO
- 2012 Conducting Empirical Legal Scholarship Workshop, University of Southern California Gould School of Law, Los Angeles, CA
- 2012 Dean Robert J. D'Agostino Symposium: Breaking Down Borders: A Look at Immigration Law in Georgia (invited presenter), John Marshall School of Law, Atlanta GA
- 2011 Southeastern Association of Legal Studies in Business Annual Conference, Atlanta, GA
- 2011 Roundtable Discussion on Immigration and Jobs with U.S. Secretary of Labor Hilda Solis (invited participant), Georgia State University College of Law, Atlanta, GA
- 2011 Labor and Employment Law Colloquium, Los Angeles, CA

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

Academy of Legal Studies in Business

Southeastern Academy of Legal Studies in Business

Admitted to Practice Law in Georgia (2006 – present)

SERVICE

Georgia State University

Faculty Affiliate and Truman/Udall Scholarship Committee Member, Georgia State University Honors College

Member, W.T. Beebe Institute of Personnel and Employment Relations, "People at Work" Cross-Disciplinary Collaboration Project

Member, Council for the Progress of Cities Working Group on Economic and Business Development and the Labor Force

Profession

Southeastern Academy of Legal Studies in Business

President (2014-2015)

Vice President (2013-2014)

Secretary (2012-2013)

Contributing Editor, Worklaw Section, JOTWELL (online legal scholarship journal)

Guest Blogger, Workplace Prof Blog

Reviewer: AMERICAN BUSINESS LAW JOURNAL, LABOR STUDIES JOURNAL

Community

Emmaus House, Volunteer (Atlanta, GA)

National Domestic Worker Alliance, Volunteer Attorney and “Know Your Rights” Trainer (Atlanta, GA)

MEDIA APPEARANCES

On Second Thought (Georgia Public Broadcasting Radio) (March 31, 2015): “Does having bad credit make you a bad employee?”

Atlanta Journal-Constitution (September 8, 2014): “PolitiFact: EMILY’s List attack on Perdue blasts gender-based pay issue”

Atlanta Business Chronicle (January 31, 2014): “Atlanta employers watch NLRB rulings”

La Voz de Michoacán (June 17, 2004): “Exigen emigrantes pagos retroactivos”

PROFESSIONAL EXPERIENCE

Consultant , Atlanta, GA Oxfam America, Decent Work Program	2014-present
National Institute for Teaching Ethics and Professionalism Georgia State University College of Law , Atlanta, GA Deputy Director	2009- 2011
Georgia Legal Services Program, Farmworker Division , Atlanta, GA Skadden Fellow and Senior Staff Attorney	2006- 2009
The Honorable Nancy Gertner U.S. District Court, District of Massachusetts , Boston, MA Law Clerk	2005- 2006