MARY F. RADFORD
Georgia State University College of Law
P.O. Box 4037
Atlanta, GA 30302-4037
404/413-9188
mradford@gsu.edu

EMPLOYMENT EXPERIENCE

8/84 - present

PROFESSOR, GEORGIA STATE UNIVERSITY COLLEGE OF LAW
Assistant Professor, 1984-87; Associate Professor, 1987-90; Tenured, 1986
Subject Areas: Wills, Trusts & Estates; Estate Planning; Employment Discrimination; Law & the Elderly; Estate & Gift Tax; Women & the Law; Employee Benefits;
Affiliated Faculty Member: GSU Gerontology Institute

Additional Teaching Experience:
Phoenix School of Law: Visiting Professor, Spring & Fall semesters, 2007
University of Georgia Law School: Estate & Gift Tax (Fall, 2002; Fall 2003); Trusts & Estates I (Spring, 1997)
University of Tennessee School of Law: Gratuitous Transfers (Summer, 1998)
Emory University School of Law: Visiting Professor: Property Law; Feminist Legal Theory (Spring 1994)
GSU College of Business Administration: Executive MBA Program, 1986-88
GSU College of Arts & Sciences: Honors Program, 1993-95.

Teaching Awards: Voted "Professor of the Year" by GSU College of Law Classes of 1988, 1992, 1993, 1995, 2001, and member of Commencement Hooding Team by Classes of 1995-2009; nominated for Distinguished Professor Award (GSU Honors Program, 1994) and Alumni Distinguished Professor (GSU Foundation, 1989).

9/90 - 9/91

SUPREME COURT FELLOW, SUPREME COURT OF THE UNITED STATES
One-year fellowship in the office of the Administrative Assistant to the Chief Justice of the United States. Duties included research and speech-writing for Chief Justice William H. Rehnquist; briefing foreign dignitaries on the Supreme Court and the federal court system; assisting the Legal Counsel and the Court Curator in research activities; general administrative activities related to the operation of the Court; and presentations for C-Span. Appointed by the Chief Justice to serve as Reporter for the four-judge *Ad Hoc Committee to Study the Relationship between the Administrative Office of the U.S. Courts and the Federal Judicial Center*.

7/81 - 7/84

ASSOCIATE ATTORNEY, HANSELL & POST
Atlanta, Georgia
Practice Areas: Corporate Law; Estate Planning; General Tax Law; Employee Benefits

7/74 - 6/78

TEACHER: French and English
Atlanta, Georgia
St. Pius X High School (1976-78); St. Joseph High School (1974-76)

EDUCATION:

1978-81 **EMORY UNIVERSITY SCHOOL OF LAW**
Atlanta, Georgia
J.D., *with distinction*; Class Rank - top 5%

Activities & Honors: Articles Editor, EMORY LAW JOURNAL;
Order of the Coif; American Jurisprudence Awards in Criminal Law, Civil Procedure, and Securities Law

1975-78 **GEORGIA STATE UNIVERSITY COLLEGE OF EDUCATION**
Atlanta, Georgia
Completed graduate education courses required for state teaching certification in secondary education

1970-74 **NEWCOMB COLLEGE OF TULANE UNIVERSITY**
New Orleans, Louisiana
B.A., *summa cum laude* (French and Philosophy)

Honors: Phi Beta Kappa; Phi Beta Tau; French Government Award for Excellence in French; General Electric Scholarship; Dean's List - all semesters

AWARDS:

Fiduciary Law Section of the State Bar of Georgia, *Verner S. Chaffin Career Service Award* (2009)

National College of Probate Judges *Treat Award for Excellence* (2002)

ATLANTA MAGAZINE: Listed in *Georgia's Top 100 Superlawyers* (March 2006); *Top 50 Female Georgia Superlawyers* (March 2006) and *Estate Planning/Trusts Superlawyers* (March 2008, 2007, 2006, 2005, 2004)

Nominated for American Bar Association's Margaret Brent Women Lawyers of Achievement Award by Georgia Association for Women Lawyers (1993)

PUBLICATIONS:

Books:

RADFORD, MARY F., GUARDIANSHIP AND CONSERVATORSHIP IN GEORGIA (1st ed.) (Chattahoochee Legal Press, Inc., 2005) (Supplement, 2007)

RADFORD, MARY F., REDFEARN: WILLS AND ADMINISTRATION IN GEORGIA (7th ed.), 2 Vols. (Thomson West 2008) (Also authored 6th ed. and Supplements, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 209)

RADFORD, MARY F., BOGERT'S TRUSTS & TRUSTEES, §§975-1030 (3rd ed. 2006)

Articles, Book Chapters, Miscellaneous:

Post-Mortem Sperm Retrieval and the Social Security Administration: How Modern Reproductive Technology Makes Strange Bedfellows, forthcoming, ___ TEXAS TECH ESTATE PLANNING AND COMMUNITY PROPERTY LAW JOURNAL ___ (2010)

Wills, Trusts, Guardianships & Fiduciary Administration (2008-2009 Developments), forthcoming, 61 MERCER LAW REVIEW ___ (Fall, 2009)

Ethical Challenges in Representing Families in Family Limited Partnerships, 35 ACTEC JOURNAL 2 (2009)

Wills, Trusts, Guardianships & Fiduciary Administration (2007-2008 Developments), 60 MERCER LAW REVIEW 417 (Fall, 2008)

Wills, Trusts and Administration of Estates (2006-2007 Developments), 59 MERCER LAW REVIEW 477 (Fall, 2007)

The Use of Mediation in Adult Guardianship Cases, Training Module, National Guardianship Association, available at http://www.guardianship,org/trainingModules.htm

"Sufficient" Capacity: Contrasting Capacity Requirements for Different Documents (with Lawrence A. Frolik) 2 NAELA JOURNAL 303 (2006)

Wills, Trusts and Administration of Estates (2005-2006 Developments), 58 MERCER LAW REVIEW 423 (Fall, 2006)

Wills, Trusts and Administration of Estates (2004-2005 Developments), 57 MERCER LAW REVIEW 403 (Fall, 2005)

Advancements and the Consequences of Drawing Bright Lines, GEORGIA PROBATE NOTES, Vol. 22, No. 5 (Feb. 2005)

Propst, Floyd, HANDBOOK FOR GEORGIA PROBATE JUDGES (3d ed. - 2005) (2d ed. - 1997) (1997 revisions to chapter 2-12; 2005 revisions to ch. 13-15)

Wills, Trusts and Administration of Estates (2003-2004 Developments), 56 MERCER LAW REVIEW 1 (Fall, 2004)

Mediation in Adult Guardianship Cases, NATIONAL COLLEGE OF PROBATE JUDGES LIFE AND TIMES, Vol. 2, No. 7, pp. 20-22 (Spring 2003)

Wills, Trusts and Administration of Estates (2002-2003 Developments), 55 MERCER LAW REVIEW 459 (Fall, 2003)

Affirmative Action in American Employment Law: Past, Present & Future, Chapter 12 in AGOCS, CAROL, ED., WORKPLACE EQUALITY: AN INTERNATIONAL PERSPECTIVE ON LEGISLATION, POLICY AND PRACTICE (Kluwer Law International, 2002)

Earlier version entitled *The Affirmative Action Debate* published in KAUFMAN, BRUCE, ED., 1997

Wills, Trusts and Administration of Estates (2001-2002 Developments), 54 MERCER LAW REVIEW 583 (Fall, 2002)

Is the Use of Mediation Appropriate in Adult Guardianship Cases? 31 STETSON LAW REVIEW 611 (Spring 2002)

Wills, Trusts and Administration of Estates (2000-2001 Developments), 53 MERCER LAW REVIEW 499 (Fall, 2001)

Advantages and Disadvantages of Mediation in Probate, Trust, and Guardianship Matters, 1 PEPPERDINE DISPUTE RESOLUTION LAW JOURNAL 241 (2001)

The Inheritance Rights of Women under Jewish and Islamic Law, 23 BOSTON COLLEGE INTERNATIONAL AND COMPARATIVE LAW JOURNAL 135 (Spring, 2000)

An Introduction to the Uses of Mediation and Other Forms of Dispute Resolution in Probate, Trust, & Guardianship Matters, 34 ABA REAL PROPERTY, PROBATE & TRUST JOURNAL 601 (Winter, 2000)

Wills, Trusts and Administration of Estates (1999-2000 Developments), 52 MERCER LAW REVIEW 481 (Fall, 2000)

BROWN'S GEORGIA PLEADING, PRACTICE AND LEGAL FORMS-ANNOTATED, VOL. 10 (TITLE 53: WILLS, TRUSTS AND ADMINISTRATION OF ESTATES) (Harrison Co.: 1999 Revision)

Wills, Trusts and Administration of Estates (1998-99 Developments), 51 MERCER LAW REVIEW 527 (Fall, 1999)

JUDGES' MEDIA MANUAL (with Hon. Richard E. Burke), published in the proceedings of the National College of Probate Judges Fall Conference, November 1999

GEORGIA PROBATE COURT BENCHBOOK, 3d ed. (with Hon. Floyd E. Propst) (1999)

Georgia's New Probate Code, 13 GEORGIA STATE UNIVERSITY LAW REVIEW 605 (April, 1997) (with F. Skip Sugarman)

By Invitation Only: The Burden of Proving Welcomeness in Sexual Harassment Cases, 72 NORTH CAROLINA LAW REVIEW 499 (March, 1994)

The Case Against the Georgia Mortmain Statute, 8 GEORGIA STATE UNIVERSITY LAW REVIEW 313 (April, 1992)

Implied Exceptions to the ERISA Prohibitions Against the Forfeiture and Alienation of Retirement Plan Interests, 1990 UTAH LAW REVIEW 685

Sex Stereotyping and the Promotion of Women to Positions of Power, 41 THE HASTINGS LAW JOURNAL 471 (March, 1990)

Wimberly and Beyond: Analyzing the Refusal to Award Unemployment Compensation to Women Who Terminate Prior Employment Due to Pregnancy, 63 N.Y.U. LAW REVIEW 101 (June, 1988)

PARENTAL LEAVE: JUDICIAL AND LEGISLATIVE TRENDS; CURRENT PRACTICES IN THE WORKPLACE (International Foundation of Employee Benefit Plans - Report 87-3, June, 1987)

Exclusion and Exemption in Bankruptcy of Debtors' Interests in ERISA-Qualified Retirement Plans, in NORTON, BANKRUPTCY LAW AND PRACTICE: MONOGRAPHS (Callaghan, January, 1987)

The Availability of Retirement Plan Benefits to Creditors in Bankruptcy: Analyzing the Conflict Between ERISA and the Bankruptcy Code, 1986 ANNUAL SURVEY OF BANKRUPTCY LAW 1 (October, 1986)

Georgia Inheritance Rights of Children Born Out of Wedlock, 23 GEORGIA STATE BAR JOURNAL 28 (August, 1986)

Student Casenote on *Caban v. Mohammed*, 29 EMORY LAW JOURNAL 833 (Summer 1980)

Bar Review Outlines and Lecture Hypotheticals:

Alabama:	Wills and Administration of Estates; Trusts & Future Interests
Florida:	Wills and Administration of Estates; Trusts
Georgia:	Wills and Administration of Estates; Trusts; Estate & Gift Taxation; Property
Indiana	Wills and Administration of Estates; Trusts
North Carolina:	Wills and Administration of Estates; Trusts
Tennessee:	Wills and Administration of Estates

ACADEMIC SERVICE:

College of Law Service:

Co-Chair, Promotion and Tenure Committee (2009-10; 1995-96; 1992-94)
Faculty Recruitment Committee (1998-2003; 2008-present; Chair: 1998-99; 1987-89; Vice Chair: 2008-09)
Chair, Development Advisory Committee (2004-07)
Dean's Advisory Committee (2004- 2006; 2000-02; 1996-98; 1986-90)
Dean Search Committee (2003-04; 1985-86)
Curriculum Committee (2008-present; 2003-04; Chair, 1991-92)
Strategic Planning Committee (2000-03)
Student Affairs Committee (Chair, 1999-2001)
Faculty Advisor: GEORGIA STATE UNIVERSITY LAW REVIEW (1995-1997)
Coordinator, Faculty Colloquia on Teaching Techniques (1994)
Committee on Minority Recruitment & Retention (1985-86)
Chair, Placement Committee (1984-85)
Faculty Advisor: Association of Women Law Students (1984-present)

University Service:

Chair, Ad Hoc Committee on By-Laws, GSU Gerontology Institute (2004)

Committee on Advancement of Faculty Women (2001-2007)
Presidential Scholars Committee (1999-2001)
Chair, Task Force on Faculty Women's Concerns (1991-1993)
Editorial Board, Georgia State University Business Press (1993-1995)
Search Committee for Chair of Risk, Management & Insurance Department, College of Business (1993-1994)
Steering Committee, Presidential Inauguration (1992-1993)
Chair, Logistics Committee, Presidential Inauguration Commission (1989-90)
Chair, University Self-Study Committee on Student Development Services (1986-88)
Phi Beta Kappa Faculty Group (President, 1987-88; Secretary-Treasurer, 1986-87)
Board of Regents of the University System of Georgia Committee on Cooperative Organizations (1987-88)

LAW REFORM ACTIVITIES:

AMERICAN LAW INSTITUTE (2005-present)
Membership Consultative Groups:
Restatement of the Law Third: Property (Wills and Other Donative Transfers)
Restatement of the Law Third: Trusts

TRUST CODE REVISION COMMITTEE, State Bar of Georgia (2003 - present) - Reporter

GUARDIANSHIP CODE REVISION COMMITTEE, State Bar of Georgia (1997 - 2007) - Reporter and principal drafter for major revision of Georgia's Guardianship/Conservatorship Statutes

PROBATE CODE REVISION COMMITTEE, State Bar of Georgia (May, 1992 - 1998) - Reporter and principal drafter of the Georgia Probate Code of 1998

AD HOC COMMITTEE TO ESTABLISH GUIDELINES FOR GUARDIANS AD LITEM , State Bar of Georgia (1998-2000)

ADVISORY COMMITTEE ON INTERSTATE GUARDIANSHIPS, National College of Probate Judges (1997-98)

NON-PROFIT CORPORATION CODE REVISION COMMITTEE, State Bar of Georgia (1989-90)

LEGISLATION COMMITTEE, Fiduciary Section of State Bar of Georgia:(1986-90)

MARITAL PROPERTY RIGHTS AND DIVORCE PROJECT, Consultant, Georgia League of Women Voters (1986-89)

PROFESSIONAL AFFILIATIONS:

AMERICAN COLLEGE OF TRUST & ESTATE COUNSEL (ACTEC), Academic Fellow (1995-present)
Vice President (2009-10)
Treasurer (2008-09)
Secretary (2007-08)
Executive Committee of Board of Regents (2005-present)

Board of Regents (2004 - present)
Chair, Long Range Planning Committee (2007-present)
Co-Chair, Legal Education Committee (2002 - 2005)
Member, Program Committee (2004 – present; Chair 2009-10)
Member, ElderLaw Committee (2003 - present)
Program Chair, SE Regional Meeting (2003)

ASSOCIATION OF AMERICAN LAW SCHOOLS SECTION ON DONATIVE TRANSFERS, FIDUCIARIES & ESTATE PLANNING
Chair (2004)
Program Chair & Chair-Elect (2003)
Executive Committee (2001-2005)

SUPREME COURT FELLOWS ALUMNI ASSOCIATION (1992-PRESENT)
Vice President (2003 - 2005)

ASSOCIATION OF AMERICAN LAW SCHOOLS COMMITTEE ON SECTIONS AND THE ANNUAL MEETING
Member (1995-99)

ATLANTA ESTATE PLANNING COUNCIL (1995-present)

GEORGIA APPELLATE PRACTICE AND DEATH PENALTY EDUCATIONAL RESOURCE CENTER
Board of Directors (April 1992 - present)

GEORGIA ASSOCIATION FOR WOMEN LAWYERS
Officer-at-Large,(1993 - 1994)

Other Professional Activities & Service:

Pro bono representation of Georgia death row inmate in his post-conviction appeals process (October, 1987 - present)

Articles Editor, NAELA JOURNAL (2007 – present)

Co-Coordinator (with Hon. Marion Guess) of project to create informational and instructional brochures for *pro se* parties in the Probate Court of Dekalb County, GA (May, 2000-present)

State Reporter, ABA Section of Real Property Probate, and Trust Law (1996-2003)

Lecturer, BRG/PMBR, BAR-BRI Bar Review Courses (June, 1987 - present)

Senior Consultant, Diversity Consultants, Inc. (1991-93)

Professor-in-Residence, Arnall, Golden & Gregory Summer Clerkship Program (Summers, 1989, 1990)

Consultant, Long, Aldridge & Norman (Estate Planning, 1990; ERISA, 1988)

Consultant, Ford Foundation (May-July, 1989)

Coordinator, Hansell & Post Associates' Writing Program (March, 1988 - September, 1989)

Teacher, Wills and Trusts Course, Bank South, N.A. (1987)

Advisory Board, *Corporate Health Magazine* (March, 1988 - September, 1989)

Screening Committee Member, Atlanta Public School System Search for Instructional Coordinator of Therell High School Center in Law and Government (January, 1986)

SELECTED CONFERENCE PRESENTATIONS:

"Georgia's New Advance Directive for Health Care," Georgia Federal Tax Conference (June 2009); Georgia Society of CPAs Estate Planning Conference (July 2009)

"Probate and Related Issues Surrounding Frozen Sperm, Embryos, and Zygotes," National College of Probate Judges Fall Meeting (October, 2008); TSU Thurgood Marshall Law School Symposium on Modern Issues in Estate Planning, Houston Texas (March 2009)

"Highlights of the Proposed Revisions to Georgia's Trust Code," State Bar of Georgia Estate Planning Institute, Feb. 2008

"Twenty-Five Things You Need to Know about your State's Guardianship Law," ACTEC SE Regional Meeting, Atlanta, GA, Nov. 2007

"Recent Developments in Fiduciary Law," State Bar of Georgia Fiduciary Law Institute, July, 1993-2009; State Bar of Georgia Estate Planning Institute, Feb., 2003-09

"Recognizing and Representing Clients with Diminishing Capacity," ACTEC Rocky Mountain Regional Meeting, Santa Fe, New Mexico, Sept. 2006

"Planning for Incapacity," Speaker and Moderator, ACTEC Annual Meeting Symposium, Maui, Hawaii, Mar. 2006

"The Changing American Family and its Effect on Probate Law," Georgia Society of CPAs Annual Estate Planning Conference, July, 2005

"Capacity Issues: Testamentary Capacity," Panelist, International Academy of Law and Mental Health Annual Conference, Paris, France, July, 2005

"Georgia's New Guardianship Code," Dekalb County Estate Planning Council; Cobb County ElderLaw Section CLE; ElderLaw Section of Gwinnett County Bar Association; Savannah Estate Planning Council; Atlanta Bar Association Estate Planning Section (May 2004 - present)

"Planning for Incapacity," Atlanta Society of Financial Analysts, Atlanta, GA. (March, 2005)

Panel Moderator and Speaker, "The Use of Mediation in Resolving Estate Planning and Trust Disputes," 39th Annual Heckerling Institute on Estate Planning, Miami, Fla. (Jan. 2005)

Panelist, "Hot Topics: Tax and Non-Tax Issues," ACTEC Fall Meeting, October, 2004

"Use of Disclaimers in Estate Planning," Georgia Federal Tax Conference, Atlanta, GA, Summer, 2003

"The Changing American Family and Its Effect on Probate Law," Georgia Society of CPAs Annual Conference, Fall, 2003 and Annual Meeting of the National Association of Personal Financial Advisors, Fall, 2003

"The Construction of Wills," three-hour presentation to the Georgia Probate Judges Council, Spring Meeting, April, 2003

"Use of Mediation in Adult Guardianship Cases," National Guardianship Association Annual Conference, St. Louis, Mo. (October, 2002)

"Reform of Georgia Guardianship Law," ICLE Guardianship Seminar (December, 2002); Savannah Estate Planning Council (October, 2002): ICLE Advanced Guardianship Seminar (Sept. 2002), Gwinnett County Guardianship Seminar (Sept. 2002): Fiduciary Law Institute (July, 2002), Atlanta Bar Association Estate Planning Section (March, 2002)

Panelist, "My Children Don't Fight" - The Use of Mediation and Family Planning in Estate Planning," 20th Annual Attorney/Trust Officer Liaison Conference, West Palm Beach, Fla. (June, 2001)

"Planning for Incapacity: Crafting Financial Powers of Attorney to Avoid Fraud," (with Faryl Moss) ICLE Elder Law Seminar, Atlanta, Ga. (February, 2001)

"Powers of Attorney, Living Wills, Advance Directives and Other Mechanisms for Managing Property and Making Health-Care Decisions in the Event of Incapacity," International Conference on Courts & the Aging, co-sponsored by the Judicial Division, American Bar Association and the National Academy of Elder Law Attorneys, London, England (July, 2000)

"The Changing American Family and its Effect on Probate Law," National College of Probate Judges Spring Conference (April, 1999); Atlanta Estate Planning Council (May, 2000)

"Women in the New Millennium," Naval Air Station-Atlanta (March, 2000)

Panelist, "The Use of Alternative Dispute Resolution in Probate Law," Joint Session of the Donative Transfers and ADR Sections, Association of American Law Schools Annual Meeting (January, 2000)

Panelist, "Judges and the Media," National College of Probate Judges Fall Conference, Scottsdale, AZ (November 1999)

Presentations on Employment Discrimination and Diversity Management: Buckhead Rotary Club (1996); GSU Management Development Program (1996); Georgia Admissions Managers Association (1996);

Legal Assistant Management Association (1993); Association of Administrative Law Judges (1993); Management Groups from Georgia Pacific (1994), Law Engineering (1993), AmSouth Bank (1993)