KELLY CAHILL TIMMONS

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TEACHING EXPERIENCE

GEORGIA STATE UNIVERSITY COLLEGE OF LAW
Assistant Professor, 1999 through present

PROFESSIONAL EXPERIENCE

FROST & JACOBS LLP, Cincinnati, Ohio
Labor and Employment Associate, 1997 through 1999

UNITED STATES COURT OF APPEALS FOR THE SIXTH CIRCUIT, Cincinnati, Ohio
Judicial Clerk to the Honorable David A. Nelson, 1996-97

EDUCATION

VANDERBILT UNIVERSITY SCHOOL OF LAW
J.D., 1996
Ranked first in class
3.920 G.P.A.
- Founder's Medal
- Order of the Coif
- Notes Editor, Vanderbilt Law Review 1995-96
- John W. Wade Scholar (three-year full tuition honor scholarship)
- Robert Jackson Memorial Prize (highest grade point average at end of second year)
- Archie B. Martin Memorial Medal (highest grade point average at end of first year)
- Dean's List all semesters
- Highest grade in the following courses: Torts I and II, Law of Work, Labor Relations, Constitutional Law II, Criminal Constitutional Law, Legal Writing
- Research Assistant to Professor John C.P. Goldberg, Spring 1996

MICHIGAN STATE UNIVERSITY
B.A. in Social Science, James Madison College of Public Policy, with high honor, 1993
Political Theory Major
3.88 G.P.A.
- Phi Beta Kappa
- Member of Honors College
- Dean's List all terms
- Phi Kappa Phi (top 1.5% of class)
- Distinguished Freshman Scholar (four-year full tuition honor scholarship)
- Mortar Board (honor society based on leadership, scholarship, and service)

PUBLICATIONS

Sexual Harassment and Disparate Impact: Should Non-Targeted Workplace Sexual Conduct Be Actionable Under Title VII?, 81 Neb. L. Rev. 101 (2003) (forthcoming)

Note, *Hooters: Should There Be an Assumption of Risk Defense to Some Hostile Work Environment Sexual Harassment Claims?*, 48 Vand. L. Rev. 1107 (1995)

PRESENTATIONS

Sexual Harassment and Disparate Impact: Should Non-Targeted Workplace Sexual Conduct Be Actionable Under Title VII?, Young Scholars Workshop, Southeastern Conference of the Association of American Law Schools Annual Meeting, Kiawah Island, South Carolina, July 2002

"Work in Progress: Discriminatory Effects: Using a Disparate Impact Approach to Proving the 'Because of Sex' Element of Sexual Harassment," Workplace Law Seminar, University of Georgia School of Law, February 2002

"Overview of the ADEA and the ADA," presented at "EEO Basic Law and Procedure" Continuing Legal Education Program sponsored by the American Bar Association, November 2001